

TANZANIA ALBINISM SOCIETY TAS-Morogoro

2022 ANNUAL REPORT

Z019
Tsh
64,659,604

Z020 Tsh 70,668,518

2021 Tsh 45,578,000 Tsh 143,726,522

LIST OF ABREVIATIONS

TAS Tanzania Albinism Society

PWA People with Albinism

PWDs People with Disabilities

OPDs Organizations of People with Disabilities

ADRA Adventist Development and Relief Agency

SEEPA Support Economic and Entrepreneurship for people with Albinism

IAAD International Albinism Awareness Day

COVID Corona Virus Disease

NGOs Non-Government Organizations

CSOs Civil Society Organizations

DPOs Disability persons Organizations

SHIVYAWATA Shirikisho la Vyama vya watu wenye Ulemavu Tanzania

TLB Tanzania League of Blind

CHAVITA Chama cha Viziwi Tanzania

EGG Education Gauge for Growth Tanzania

FCS Foundation for Civil Society

TASWOR Tanzania Support for Women Rights

ASBAT Association for Spina Bifida and Hydrocephalus Tanzania

TAMH Tanzania Association for Mentally handicap

VSLA Village Savings and Loans Association

SEED Trust Social and economic for Disadvantaged Trust

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1.0 MESSAGE FROM REGIONAL CHAIRPERSON



Dear Members, Partners and Stakeholders

We are reflecting on the 2022 key moments and find ourselves filled with gratitude for the enduring support you have shown us. As the world continues to recover from the Covid-19 pandemic and faces new global uncertainties, TAS Morogoro has been fighting to protect, Support, and empower people with albinism and their families In Morogoro region Our services have gone from strength to strength in 2022.

We reached 859 people with Albinism in Morogoro region through the provision of healthcare support, Economic Empowerment, Community engagement, membership coordination, and networking. Our Vision Programme has also continued to accelerate, delivering awareness about Disability and inclusion to different people with disabilities and communities in Morogoro region and enriching their participation in societies and workplaces.

To continue building a future where People with disabilities and albinism are free to realize and see their potentials and capabilities, TAS Morogoro has partnered with Local and international organizations to find funds and support for our projects in 2022. People with disabilities especially those with albinism and Organizations of People with Disabilities (OPDs) have been equipped with the skills and knowledge on Disability, Business Management, and livelihood to meet the needs of people with albinism and others with disabilities, while thousands of People with disabilities and community members have been reached through awareness-raising on albinism and Disability inclusion. It's a reality that people with Disabilities especially persons with albinism and their families continue facing with various problems and challenges related to discrimination and exclusion socially, Politically, and economically in our societies. The government still supports by taking action and raising awareness Locally and nationally to reduce the challenges.

We also working hard to support initiatives of the government in empowering People with Disabilities, especially with albinism, and their families on the ground. In partnership with Voice global as our main donor, Foundation For civil Society, ADRA Tanzania, Standing Voice, Internews, and many local partners helped TAS Morogoro to provide assistance and long-term packages of tailored care, including physical and sociocycle support, healthcare, and home security measures, Economic empowerment and livelihood support, Education support for school children, and ongoing facilitation of the needs of people with Albinism and others with disabilities.

We are also partnering with the community organizations like the Federation of people with disabilities, Peacemaker's albinism development, Education gauge for growth Tanzania, and other stakeholders who have provided peer counseling, and support different needs for people with albinism and their families especially mothers of babies with albinism this year, and toured a range of communities in Morogoro region and Tanzania at large to build an understanding of albinism and disability issues.

Through this support from our donors, government, stakeholders, and Community Members we remain more committed than ever to building an inclusive society in which the rights and dignity of people with albinism are respected and universally upheld and providing comprehensive support wherever it is needed. We already have some very exciting ongoing projects lined up for 2023, and we keep you updated in the new year. In the meantime, to everybody who has found the time, energy, and money to support TAS Morogoro in 2022 we thank you.

Hassan Mikazi Regional Chairperson

1.2 EXECUTIVE SUMMARY FROM REGIONAL EXECUTIVE SECRETARY



Tanzania albinism society TAS Morogoro region is seen as a key contributor to the Regional welfare development of people with Albinism and people with disabilities in general. We advocated, empowered and supported people with Disabilities especially with albinism at maximum possible in the region where appropriate.

Our primary objectives for 2022 were to enhance People with albinism and those with disabilities to Unlock opportunities through better inclusive practices in the communities. In 2022 TAS Morogoro shifted from the narrow office space to reliable and enough office space that leaders and staff can work comfortably in ways that ensure our services provided effectively with high quality to our clients.

We accomplished this year by come up with Updated our five strategic plan of 2022 to 2026 as a tool on better approach in utilizing and accessing different opportunities for people with disabilities especially people with albinism. This Strategic plan focuses on the following sematic areas of our intervention's Human rights advocacy for persons with albinism; Access to quality health care services; Access to quality and inclusive education; Membership coordination and networking and; Organizational development and sustainability.

This strategic plan will help TAS Morogoro to deliver more complete and long-term solutions towards accelerating better livelihood for people with albinism and others with disabilities.

Innovation, and creativity remain in the heart of TAS Morogoro team in order to meet our mission and objectives.

Over the past year, we have realized new opportunities to better position efforts to address challenges of our clients that are facing. Significant time and resources have been secured form Donors like Voice Global, Foundation for Civil society, Internews, ADRA Tanzania, Education gauge for growth Tanzania and many local stakeholders dedicated their generosity supports to TAS Morogoro on the improving the livelihood of people with albinism and with disabilities in the communities.

This Annual report highlights the progress and results achieved during 2022. It provides an overview of implemented activities in the 7 districts across Morogoro region into targeted areas of engagement and explores some priority areas which TAS Morogoro has identified as having potential to grow to scale. This past fiscal years TAS Morogoro served over 859 people with albinism including children and adult living in our region by providing Healthcare and education supports, economic empowerment, social cycle supports and improving the welfare of people with Disabilities especially albinism and their families. Also, the financial capacity of TAS Morogoro in 2022 has been increased compared to 2021 under covid 19 crisis.

Josephine Sayi

Regional executive Secretary

1.3 ABOUT TANZANIA ALBINISM SOCIETY

Tanzania Albinism Society (TAS) is a national non-profit making and Non-Governmental Organization dedicated to empower, protect and support people with albinism. The organization was established in 1978 by people with albinism and registered in 1980 with registration number S.A. 6150. The organization has its branches in Tanzania mainland, including in Morogoro region. Since then, TAS has been growing widely, with leaderships in all regions of Tanzania Mainland and their districts. It is among the most widely-spread national organization of Persons with Albinism in the World, championing changes, particularly awareness raising to fight stigma and foster a society where rights and dignity of persons with albinism are respected.

TAS Morogoro region was established as regional branch in 1996 but started working actively in 2009. TAS Morogoro works in 7 districts in Morogoro region whereby it is serving over 1,000 people with Albinism and their families. The regional branch office is located in Kilakala at Nughutu street.

Our Mission, Vision & Core Values

Vision

TAS envisions an inclusive society where rights and dignity of Persons with Albinism are respected.

Mission

TAS advocates for the rights and dignity of Persons with Albinism and their families

Core Values

Integrity	Professionalism	Inclusion	Respect	Dignity	Accountability	Transparency

Since its 2009 establishment in the region, TAS Morogoro has managed and implemented several projects specifically dealing with PWDs. TAS record on working with PWDS, especially people living with albinism is unprecedented.

TAS Morogoro has been a force to recon among people with disabilities in advocacy, raising the voices of underserved PWDs. For example, in 2017 we managed to advocate for the establishment of the special clinic office and doctors in the regional hospital responsible for providing services for eyes and skin health care for people with albinism including testing for skin cancer, eyes and providing sunscreen lotions.

TAS Morogoro, has extensive experience in coordinating partnership with different stakeholders. As one of the Disabled Persons Organization in the region, TAS Morogoro has built strong relationships with government authorities, Disabled Persons Organizations, NGOs/CSOs and private entities in the region. This put the organization in a pole position to succeed in the implementation of this project.

Under the support from VOICE Global /Hivos and other stakeholders such as, ADRA Tanzania, Internews, Foundation for Civil Society and Sight Servers, make TAS Morogoro has been one of the vocal and vibrant civil society organizations in Morogoro and beyond. Advocacy activities have helped a lot in making people with Albinism and other with disabilities in Morogoro to access more opportunities include enrolled in schools, accessing financial support, Employment and get supports from the communities to improve their livelihood.

Another achievement is that TAS has been able to advocate with Morogoro regional authorities to account and successfully investigate and prosecute cases of violation of the rights of people living with albinism.

On staffing for the projects Management, those projects managed by Qualified and experienced staff, who has years-experience in project management. To date TAS Morogoro has managed and implemented 5 projects on capacity building, advocacy, and awareness raising on disability and people living with disabilities.

FUNDED PROJECTS 2022

S/N	PROJECT NAME	DURATION	AMOUNT	DONOR
1.	SEEPA phase II	12 months	USD 20,000	ADRA Tanzania
2.	Unlocking opportunities for PWDs Phase II	18 months (2021- 2023)	URO 49,972.90	VOICE GLOBAL
3.	Inclusive Media Project	6 months	USD 3000	Internews
4.	Inclusive and sustainable livelihood for PWDs in Mvomero	8 months (2022-2023)	TZs 34,306,389.28	FCS

1.4 ABOUT THIS REPORT

This report presents an overview and general performance in the year of 2021-2022. This year has been very successful despite many challenges from recovery from covid 19 pandemic that the organization faced. In all circumstances, these challenges are viewed to learn and grow new opportunities and success in 2022.

The successes have been measured through performance in departmental to organizational levels. With Implemented projects of Support for entrepreneurship and employment among people affected by albinism in Tanzania (SEEPA), unlocking local opportunities for people with disabilities phase one and two Funded by Voice, inclusive employment supported by Internews, Mobile clinics on skin cancer prevention for persons with albinism supported by Standing Voice in collaboration with inclusive eye care (Boresha macho) supported by Sight Servers and inclusive and sustainable livelihood for PWDs in Mvomero District funded by Foundation for Civil Society. Through these projects TAS Morogoro has been able to serve and empower over 682 people with all kind of disabilities in 2022.

Through steering Committee meetings TAS Morogoro has revised and updated its procurement and financial policies supported by Foundation for Civil Society. These policies will help TAS Morogoro to meet its objectives as directed by our Five Strategic Plan of 2022- 2027.

TAS Morogoro as the forefront among OPDs in the region on advocacy, raising the voices of underserved PWDs and has built strong relationships with government authorities, Disabled Persons Organizations, NGOs/CSOs and private entities in the region. This put the organization in a pole position to succeed in the implementation of its plans, projects, and different activities.

FINANCIAL ANNUAL INCOME



Finally, TAS's finances and expenditures provides a general view of how the branch has fared in the year 2019 -2021 particularly considering its expansion to manage more programs. This section presents in detail TAS Morogoro financial status and informs the leaders about its strategic position going forward. Through donation of funds, membership fees, Materials and technical supports from donors, stakeholders, members, and individuals who supported us for the year 2022, it helped us to increase our annual income as presented on the diagram above. In 2022 the annual income was increased more compared to previous years this is due to the efforts from leaders and Staff to seek funds and support from Donors and stakeholders who willing to contribute financially to support TAS Morogoro Projects. For the coming year 2023 we except to get more supports from many donors and development partners who will contribute more to support our initiatives in helping people with albinism and others with disabilities.



Some of the staff and leaders of TAS Morogoro

2.0 PROGRAMMS IMPLEMENTATION

TAS-Morogoro performs its daily activities by consideration of policies, regulations and Plans which guarding the team to implement those programs and projects at the maximum professionalism, creativity, Transparency and accountability at all levels. Through these core values, many activities have been implemented in year 2022 with highly successful as explain below;

2.1Membership Coordination and Networking

2.1.1Coordination

For the years of 2022 the target was to register new members minimum of 60, for the period of 12 months, the organization managed to register 73 new members, this made a total of 199 registered active members since 2019.

As we membership organization we continue to welcome local, national and international communities to join with TAS Morogoro as an active member.

TAS Morogoro managed to conduct different coordination to people with albinism with different stakeholders. Through coordination and Networking, TAS Morogoro managed to improve the availability and accessibility to healthcare services in the regional and district levels. The number of Mobile clinics to prevent skin cancer and eyecare increased from one to twice per year in each district. These Clinics conducted through collaboration with Standing Voice, Sight servers and Morogoro Regional referral Hospital. We increased a number of stakeholders who support TAS in health, Education, Economic empowerment, and awareness raising about the rights of Persons with albinism and others with disabilities.





Fig. 1a: One of Mobile clinics conducted in 2022

2.1.2 Networking

TAS Morogoro is strengthening its networks with different stakeholders for the purpose of looking for different opportunities that we can utilize. The organization succeeded to establish relations with different stakeholders that have contributed to the organization in 2022. Some of the networks that have been initiated are presented in the table below with their respective benefits.

Table 1. Networking

Network initiated with	Benefits / results
Government	Wellbeing of persons with Albinism and PWDs are increase
	TAS was invited in the celebration of Uhuru touch in Morogoro.
Voice Global	Support TAS Morogoro to empower PWDs to access and utilize opportunities created by various laws and policies.
ADRA Tanzania	Support 32 PWA with seed capital to improve their business and 20 young PWA to acquire soft skills form reputable collage in Morogoro.
PARAREGAL Morogoro	Collaboration against Gender based Violence to PWDs
Standing Voice	Supported Mobile clinic in 9 districts of Morogoro region whereas 251 People with albinism have been reached and treated through provision of early skin cancer treatment on 2022.
Internews Tanzania	Under inclusive media project TAS Morogoro strengthen 15 OPD's leaders, 16 journalists and 10 employers on Inclusion of All People with Disabilities for Decent work and Dignity
Sight Servers	Under its inclusive eye care (Boresha Macho) project People with Albinism from 5 districts were supported to improve their low vision through provision of low-vision devices. Also, they support our mobile clinics PWA in 5 five districts of Morogoro region. Also supported TAS Leaders to attend and participate International Disability Day whereby nationally took place in Arusha Region 03 rd December 2022 as well as supported PWDs to attend Inclusive eyecare project national evaluation meeting held in Dodoma region by December 2022.
Foundation for Civil Society (FCS)	FCS support TAS on the implementation of Inclusive and Sustainable livelihood for PWDs in six wards of Mvomero District. The project worth is 34.3 mil Tanzania Shillings.
Media	Both local national and international media played their role to advocate the rights and dignity of people with albinism through advocacy session and airtime gave TAS Morogoro team increase awareness about albinism and disability in general.

2.2 PROJECTS IMPLEMENTED

In 2022 TAS Morogoro implemented four (4) funded projects as listed and brief explained below;

2.2.1 Unlocking Local opportunity for PWDs project Phase II

This is ongoing project funded by Voice global in two phases whereby the 1st phase implemented in 2019-2020 and the 2nd phase is implementing 2021- 2023. This project seeks to advocate for the enabling environment for PWDs (at least 50% female) to identify, access and utilize local opportunities available to them.

Overall Goals and Objectives of the project

The aim is to advocate for the enabling environment for PWDs (at least 50% female) to identify, access, and utilize local opportunities available for them. In doing so, TAS can enforce the implementation of progressive laws that creates local opportunities and political spaces for PWDs. It also focuses on making sure that the laws are known by stakeholders (mainly private sector, public officials, and political parties) so that they can understand, enforce and implement the said laws and policies for the best interest of PWDs in Morogoro, and indeed across the country.

levels so that they can be able to provide support to each other and enhance the smooth flow of information regarding various matters - economic, political, or social affairs to PWDs in Morogoro region and beyond. The activities implemented in this project include capacity building training for 10 PWDs committees (9 districts and 1 region-Morogoro) 5 leaders from each committee (at least 50% females) so that they can effectively discharge their mandates, carry out advocacy by using the Charter of demands developed, and train their members and other PWDs committees at the ward and village/town level; Training PWD groups on business and financial management skills. These groups are linked to specific value chains and key local private actors for the additional market, technical or financial support; Community outreach for public sensitization at ward and village level through their regular local meetings to raise awareness on opportunities indicated by the charter of demands, the role of PWDs committee and general community awareness on PWDs; Host YouTube channel to discuss or report PWDs issues, stories to educate and inspire through interviews with PWDs, influential people, government officials. This channel linked with journalists trained from phase one of the project to support content production.

Another main activity is to strengthen PWDs in Financial management and entrepreneurship skills from seven District of Morogoro region. Morogoro Municipal, Morogoro DC, Kilosa, Gairo, Mvomero, Mlimba/Kilombero and Ifakara Town council provided the list of registered group of PWDs. Participant in this training was two members from 15 groups. Training covered were as follows:-

Disability and its causes: Social Welfare office of Morogoro Municipal Ms. Sidna Matias provide a description of who is a disabled person according to the disability Act 2010. She went further to explain the causes of disabilities This project supports the organization to strengthen networks of PWDs committees at regional, district, ward and village

: a person can become disabled from birth (autism) or in performing economic activities (car and motorcycle). In some cases, medical certificate is required to certify that a person is incapacitated from performing his/her daily activities.

Opportunities available in local government John Rutaihwa explained to them the changes made in the local Government Finance Act 2020. Three to five people with disability can now access loans

when meetings terms and conditions. The essence of these changes is to increase the uptake of free-interest loans to PWDs. This Act provides for the use of 10 % of local authority finance to special groups: youth, women, and PWDs. Among all the three groups PWDs are behind in exercising their right.

Financial literacy training rrr PWDs group leaders: how to identify business opportunities and how to write a simple business plan to attract funding from Local government authority and others donors. In order to harness profit from any business consistency is the key that practicing business ethics is very important. Also, it was emphasized that PWDs should set aside some percent let's say 5% of profit as their salaries, and the rest of the profit must be used to expand capital. The mistake done by many entrepreneurs is that all profit is consumed or the profit is used to start another business that is not related to the primary business.

Project achievements

- As a result of Voice Global support TAS Morogoro's has been able to improve enabling environment for PWDs to identify, access and utilize social, economic and political opportunities in the seven districts (Morogoro Municipal, Morogoro DC, Kilosa, Gairo, Mvomero, Mlimba/Kilombero and Ifakara Town council) of Morogoro region. The key achievements realized through the project are:
- 30 PWDs have been trained in financial literacy and entrepreneurship skills which will enable them to utilize the available opportunities from their local government authorities.
- 32 PWDs (15 females and 17 males) from five DPOs have increased their knowledge on social, economic, and political opportunities available in pro-PWDs laws, with many being able to access and utilize them.
- Increased social, political, and economic support and services to PWDs in accessing and utilizing local opportunities resulting from strengthened relationships between TAS Morogoro, government authorities and other four DPOs from the seven districts.
- Mobilization of PWDs from DPOs to access 2% of the district loan reserved in the region has been trending. Kindly refer to the diagram below which describes a number of the group from Morogoro region who acquired free-interest loans from January 2022 to March 2022.

The list of PWD Groups received loan of 2% from Morogoro districts from January to March 2022

District	Number of Groups	Amount Provided
Kilosa	3	31,140,000
Morogoro	8	32,000,000
Ifakara	0	0
Malinyi	1	19,000,000
Ulanga	1	7,973,000
Mlimba	0	0
Gairo	1	13,000,.000
Mvomero	10	16,500,000
Manispaa	5	36,150,000
TOTAL	29	

2.3 Inclusive Media Project by Internews

This project seeks to attain inclusive employment for people with disabilities both formal and informal employment. It was a three-month project with the following activities: -

- i. Dialogue with 15 journalists to capacitate them with the ability to reports the news of PWDs with efficiency. The following media were invited for the training:- Okoa Fm Radio, UN Radio & Voice of Africa, Gazette Uhuru, Star TV, Milad Ayo, Abood Media, EATV, Dizzim FM, Planet FM and Global TV.
- ii. Dialogue with 10 employers to discuss the application of by Disability Act of 2010 and its application on employment of at least 3% of an employee with a disability. The following employers participated in the dialogue:- KINARA, EGG-Tanzania, Care Youth Foundation, PARALEGAL, Morogoro Municipal Council, Save and Save the Children, TASWOR, Abood Media and Tengeneza Generation.
- iii. Dialogue with ten OPDs available in Morogoro region to discuss the rights and opportunities available to PWDs. Two members from the following DPOs were invited SHIVYAWATA, TLB, CHAWATA, CHAVITA, ASBAT, SEED Trust and TAHM

Conduct 3 radio and 3 TV sessions covering two main topics including inclusive employment opportunities, pro-PWDs progressive laws and policies, and disability rights awareness. Series of TV and radio programs and articles to create awareness to the public about inclusive employment. Also, Conduct 60 social media campaigns promoting inclusive employment for PWDs in the Morogoro region. Utilizing TAS media platforms including WhatsApp, Facebook, Instagram, and YouTube channel. lastly Produce 6 Newspaper articles and 6 news stories on inclusive employment.

Achievement of this project

Under this project, 16 Journalists from reputable media in Tanzania were recruited in one day of training and capacitated on the best practice of writing news and stories of PWDs. When writing PWDs' stories their dignity is paramount and though these 18 stories were published that contributed to reduce discrimination in the workplace. Also, employers were given a chance to discuss things that hindered them from employing PWDs. The majority fear the rise of operation costs because PWDs have special need also infrastructures are not friendly. Through these workshops, PWDs realize their success depends on their capacity to grab and utilize available opportunities. The government have created enabling environment through policy and Act. Disability Act of 2010 provides for employment of at least one employee with disability within twenty employees. Also, Employment and Labour Relation Act of 2004 prohibit any kind of discrimination in the workplace.



Fig. 2a: Participants during Inclusive media project workshop

2.4 Support for Economic Entrepreneurship for Person with Albinism (SEEPA) phase II

This project was funded by Adventist Development and Relief Agency (ADRA) Tanzania. ADRA is our longtime partners since year 2019. Since then, TAS Morogoro and ADRA have been collaborating in health matters and provision of economic support to PWA. SEPPA project embraced three pillars: -

Formation of community Based organizations (CBOs) with (VSLA) Village Serving loan Account. From this movement eight group of PWA were formed with the following names; Twaweza, Umoja, Tushikamane, Juhudi, Kijani kibichi, Imara, Chamwino and Mlimani. It was agreed that chairman/chairperson must be a person with albinism except for Imara group whose chairman is the mother of child (Denis Sikalumba) with Albinism.

Provision of seed capital to 32 PWA who found in Morogoro Municipal Council (MCC) and Mvomero District: Nyadila and Turiani respectively. SEEPA beneficiaries were given 200000/= to 400000/= TZs depending on the nature of their business. The criteria for the provision of this fund were: - recipients SIDO training, active member of CBOs and own income generation activities. Majority of beneficiaries from Mvomero District were given to improve their farm and goat







business. While Beneficiaries from MMC had varieties of business: chicken keeping, Batiki making, E- money business, chicken roasting and cloth making.

Fig.3a: one of the SEEPA beneficiary Jovit Lucas in his chicken cage

Provision of hard skills, twenty young PWAs ware enrolled to acquire soft skills from reputable Institute and colleagues found in Morogoro Municipal Council. Training need assessment was done in SEEPA Phase I. Before admission their choices were reviewed to check for its relevant in relation to their skin tone and the prevailing economic situation. See attached table below for clarification on the selected skills and Institutes.

Table showing list of course and Institute Provided training to SEEPA Beneficiaries

S/N	Course		Numbe	r per District	t	
		Institute	MMC	Nyandira	Turiani	Total
1	Tailoring	Care Youth	4	3	3	10
2	Soap making	EGG-Tanzania	3	-	3	6
3	Decoration	EReD Vocational Training Collage	2	1	1	3
4	Decoration	Neyroyal V.T.C	-	1	-	1
	Total					20

2.4.1 Achievement of SEEPA project

Seed capital given to these PWAs transformed their business as results increase in household income. See the below successful story from one of beneficiary:

FEDRICK MBOTO is young man with Albinism, aged 30 years old; live at Tubby B Street in Tungi ward Morogoro Municipal. Also, he is single lives with his parents.

He is chairperson of the JUHUDI VSLA group found in Tungi ward with seven active members. Fedrick Mboto is among the beneficiary Seed Grant Money provided by SEEPA project, he managed to write business proposal, defend his idea (e-money) and awarded TZS 300,000/=. He invested money given to his electronic money business. At the moment he has four sim-cards; M-PESA, AITEL MONEY, TIGO PESA AND HALOPESA registered under his name. Apart from e-money business he also charges phones and sells some snacks.

He reported that ''before received money from ADRA Tanzania I was doing business in hard time because of insufficient capital to run the business''. As he used borrowed money to operate the business, sometimes lender could show up when he had nothing to offer the situation embarrassed him a lot.

After receiving capital seed grant from ADRA she paid all the debt of TZS 150, 000/=. Now he is comfortable running his business all thanks to the support from ADRA and TAS M orogoro.







Fig. 1b One of

SEEPA Beneficiary Fedrick Mboto working as agent of Electronic Money (E MONEY)

This project helps people with albinism to discover their talent, passion and carrier as 20 young PWA had an opportunity to increase their knowledge in decoration, tailoring and beauty care.

Under the SEEPA project we have six VSLA GROUP in Morogoro Municipal formed by people with albinism as CBOs three group are already registered to the Morogoro Municipal Council. Two group (MASHUJAA GROUP found in Chamino ward and TWAWEZA GROUND found in Kihonda ward) are in the process of getting free interest loan in this new window opened in March 2023.

2.5 Inclusive and Sustainable Livelihood for PWDs in Myomero District

This project is funded by Foundation for Civil Society (FCS) which local donor. Inclusive and sustainable Livelihood for PWDs is eight-month program. Its objective is to improve the living standard of people with disabilities through strengthening equal access to socio-economic opportunities and into decision-making organs in Mvomero. Period one activity was as follows: -

Capacity building TAS Staff and Leaders to capacitate them on financial management, review of finance and Procurement Policy and Monitoring and Evaluation expertise. Due to unavoidable reason review of procurement and financial policy was done. Therefore, financial Management and expertise on Monitoring and evaluation will be conducted by Foundation for Civil Society earlier of the coming new year 2023.

Public sensitization meeting to six wards of Mvomero District about inclusive and sustainable livelihood. TAS team conducted 12 meeting to sensitized community on inclusion of PWDs in decision making bodies staring from village to ward level. It was conducted from 29th October to 30th November 2022. Before starting the meeting TAS team requested permission from Ward Executive Officer and Village chairman and public advertisement (PA) were performed a day before the commencement of meeting. Topics covered were; new criteria for PWDs loan effect of Gender based violence to PWDs. The meeting was conducted in Nyandila ward, Mvomero Ward, Mhonda ward, Hembeti ward, Sungaji ward and Mkindo ward. In each ward public sensitization were conducted into two villages.

Conduct strategic meetings with key stakeholders with 45 stakeholders of people with disabilities in Mvomero District. Meeting was conducted to allow PWDs stakeholders to discuss challenges that hindering PWDs to excel in the available opportunities i:e free interest loan. Participants were government officials 18, organization of people with Disabilities 21, politician 3 and caregiver 5. Participant discussed about disabilities and gender violence Base, communication barrier to people with ear impairment and poor returns of loan. For poor returns of loan PWDs were advised start real business before seeking loan this will solve the problem of fake business and disintegration of group after receiving money.

Linking meetings for people with disabilities and existing opportunities. The agenda was enhancing PWDs with Entrepreneurship Skills and Employment Opportunities. The aim of the training was to improve knowledge of PWD on available opportunities for entrepreneurship and employment in Mvomero DC and identify strategies for overcoming challenges that limit such opportunities. Objectives of the meeting were: - Participants to explore the meaning of the term "disability", and how it can be applied to challenge perceptions and myths around disability and Participants to identify and understand the different barriers that disabled people face in society. The key message was that disability is not inability, therefore generally means that people with any impairments, activity limitations or participation restrictions are not lagging behind in achieving their goals. In fact, they have optimized whatever they have to lead a meaningful life. Since it was participatory in nature participant mentioned barriers that restrict them to excel; the three major barriers were discussed attitudinal, environmental and institutional and barrier to information like It was two days event 90 people participated and out of them 20 were those with ear impairment. PWDs.

2.5.1 Achievement of the project

Total number of beneficiaries reached were 1485 (Children 174, Men 525, Female 608, PWDs 153, and Caregivers 25) in period one activities. TAS Morogoro has expanded its coverage to this District during project implementation TAS team managed to introduce TAS and its activity to 12 village of Mvomero District, and get two members. TAS Morogoro become partner with Chazi Lipolysis Centre also the collaboration between TAS Morogoro and Local government officers of Mvomero is improved.







Fig 1c.

Some of the activities conducted in Mvomero district under Inclusive and sustainable loverhood for PWDs Project.

3.0 UPCOMING PROJECTS

For the coming year TAS Morogoro will implement the following projects;

3.1 Unlocking local opportunity for PWDs phase II

This project is continuation of phase one funded by VOICE GLOBAL, in this upcoming phase two TAS has planned to implement the following activities: -

• To assess and evaluate number of PWDs who were trained by TOT and received trainings on entrepreneurship skills and rights of People with disabilities on 2022 and finally prepare and final project report by April 2023.

3.1 Inclusive and sustainable livelihood for PWDs period II

Main objective of this project is to improve the living standard of people with disabilities through strengthening equal access to socio-economic opportunities and into decision-making organs in Mvomero. This segment is expected to capacitate PWDs who were sensitized and linked during period one. Period two activities are as detailed below:-

- Conduct training on successfully business plans and management to people with disabilities, youngsters with disabilities and their caregivers
- Capacity building training to 6 wards and village committees of people with disabilities in Mvomero District
- To conduct strategic meetings with key stakeholders of PWDs
- To conduct project monitoring and evaluation

Through implementing this project, we expect to have a strengthened environment that support and value the benefit of PWDs (with at least 50% female) competing on employment opportunities and owned businesses in the Morogoro region. Also, PWDs that have benefited from the project, will self-employ or employ others and inspire other PWDs to access loans and establish own enterprises. Through their own DPOs participants will be able to learn and share the skills and knowledge that they have learned from the project.

For the coming year 2023 TAS Morogoro will take different initiatives to get more partners who will support our works, projects and activities which we plan to implement as explain in details in our five strategic plan. We welcome everyone in the world to join and being part of us in supporting and empowering people with albinism and other with disabilities.

These projects will phase-out in April 2023. Therefore, starting April TAS Morogoro will have no project to implement. TAS management is doing several efforts to attract new donors to support its efforts in ensuring dignity and rights of people with disabilities are respected.

4.0 EVENTS

In the year of 2022 TAS Morogoro implemented and attended events for the purpose of advocacy on the rights and dignity of persons with albinism and people with disabilities in general as listed as listed below;

4.1 International Albinism Awareness Day (IAAD) on 13/06/2022

In celebrating IAAD TAS Morogoro was celebrated through the national event that conducted in Kagera region and the guest of honor was Hon. Minister of Innocent Bashungwa. The main national theme was "Better statistics for better life, let us being accounted" ("Takwimu bora kwa maisha bora tujitokeze kuhesabiwa". TAS Morogoro managed to have space to displays brochure that shows TAS Morogoro programs conducted from January to June of year 2022.

Also TAS Morogoro organized local events including; Radio and TV sessions, Online campaigns, University symposiums/Dialogues, Mobile clinics and Charity tours during IAAD week to promote awareness about rights of people with albinism.



Fig.2b Celebration of international Albinism awareness day 2022 in Kagera and Morogoro regions

4.2 CSO WEEK 23-28/10/2022

The CSO Week is the largest gathering of civil society organizations in Tanzania. The event offers an opportunity to engage with multi-sectoral actors for the purposes of enhancing partnerships in the interest of steering the national development agenda forward. The theme of this week was "People's development, People Stories" Through Inclusive and Sustainable Livelihood for people living with Disabilities project funded by FCS which is implementing in Mvomero District, TAS Morogoro participated in this event and achieved to get several new partners i.e Shanga -Arusha, RE define deals with research issues on social and economic impact of the project, , Taswori and Tanzania Education Network (TanMet) TAS morogoro still on the discussion on area of cooperation with these partners





Fig. 3c TAS Morogoro Chairperson Hassan Mikazi is among of CSO attended this CSO week held in Arusha region October 24-28 -2022

4.3 INTERNATIONAL DISABILITY DAY 3rd DECEMBER 2022

TAS Morogoro collaborated with Mvomero District Council in celebrating this day and participated in this event. The theme of the event was "Transformative solutions for inclusive development: the role of innovation in fueling an accessible and equitable world" The event was supported by Voice global under the unlocking local opportunity for PWDs phase II project and Sight servers contributed to support PWDs and regional Social welfare officer to attend the this event in Arusha region where celebrated nationally.





Fig 3 d: People with disabilities in Mvomero district celebrating International Disability Day December 2022

5.0 MONITORING AND EVALUATION

In 2019 Tanzania Albinism Society – Morogoro Region developed a self-examination process which is conducted every year. The main purpose of this assessment is to gauge its directions. TAS Morogoro Region conducts this Monitoring and Evaluation assessment quarterly and annually every year through questionnaires that were in the form of soft copies (Google form layout) and hard copies or through independent consultant or partners.

In 2022 TAS Morogoro accessed its performance through Pre award assessment conducted by ESON AFRICA under Foundation for Civil Society. And TAS Morogoro internal assessment conducted though online and offline questionnaires were distributed to clients as well as stakeholders who have been given services by TAS – Morogoro Offices for the year 2022.

5.1 External assessment based on Organization general capacity

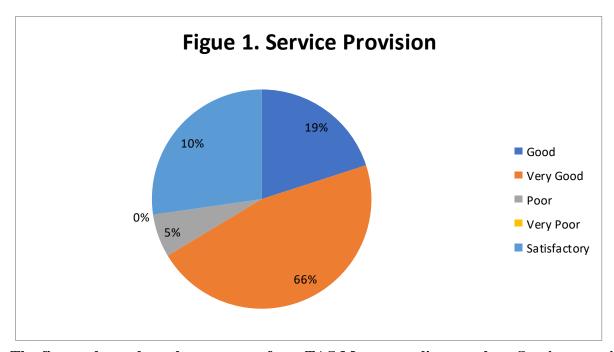
According to ESON AFRICA Pre-Award Assessment report show that TAS Morogoro is categorized under the "Low Risk" defined as organization is competent enough and has high-level standards of a strong organization. It has the highest level of standards that expel risks. Based on this knowledge, the review, and evaluation conducted, we believe that TAS Morogoro's current policies and procedures are sufficient for Donors, and Partners' funding purposes. The below table showing the overall result that TAS Morogoro scored during the ESON AFRICA Pre-Award assessment

Financial Capacity Overall Score	(a) (b)		8
	Maximum Score	Total Score	
Baseline Findings	Possible	Attained	Risk Level
1. Accounting Procedures	100%	79%	Low Risk
2 Internal Controls	100%	73%	Low Risk
3. Budgeting, Reporting & Auditing	100%	86%	Low Risk
4. Policy Environment	100%	90%	Low Risk
Organization Capacity Overall Score		M	100
	Maximum Score	Total Score	
Baseline Findings 5. Governance	Possible 100%	Attained 96%	Low Risk
3:33 · · · · · · · · · · · · · · · · · ·	100%	92%	Low Risk
6 Management		1983 S.A.	477777100
7. Policy Environment	100%	80%	Low Risk
FINAL RESULTS			16
Average score attained		85%	
Risk level attained		LOW RISK	

TAS Morogoro Overall Assessment results by ESON AFRICA in 2022 under foundation for civil Society funding Inclusive and sustainable livelihood project

5.2 Internal assessment based on services provision.

The second figure shows how the respondents answered the question which is based on assessing on how clients were treated by staffs when they are visited at TAS Morogoro office or TAS team visited to their respective places. 66% of respondents indicate that they were well received best services and treated very well by TAS Morogoro staff and leaders—and the other 5% showed that they were received poor services. This probably is due to insufficient staff failed to reach and serve direct our clients especially in remoteness areas where sometimes delegated their duties to other people who are not very skilled but they volunteered to serve our clients on behalf of TAS Morogoro.



The figure above show the responses from TAS Morogoro clients on how Services provided by staff and leaders in 2022

6.0 GENERAL CHALLENGES

Table Presents challenges faced by TAS Morogoro in 2021-2022 and ways we took

Challenge	Effects	Initiatives	
Financial constraints	Hinders smooth implementation of	Projects proposal write ups.	
	organization activities	Initiate networks and	
	Fail to retain and employ	lobbying with several	
	professional personnel and	stakeholders.	
	volunteers for TAS to progress.	Sharing organization plan	
		with stakeholders to secure	
	their support and i		
		members to be active in	
		contributing membership	
		fees	
Skin cancer for PWA	Mostly affected with skin cancer	Collaborative initiatives and	
	are found in remote areas due to a	measures have been taken by	
	lack of awareness about skin	TAS and other partners to	
	cancer and inadequate sun	insure that PWA stays safe	
	protective gears.	from skin cancer.	

7.0 CONCLUSION

Regardless challenges and other barriers that we faced as organization but our works were impacted positively to people with albinism and many with disabilities in Morogoro region and beyond. We reached many people to access our services weather direct or indirect. The good relationship that we have with donors, government, stakeholders and community helped us to support and empower many people with albinism and their families to improve their social and economic welfare. Reliable and Accessible our new TAS Morogoro office helped our staff, leaders and clients to work with good morally and healthy. TAS Morogoro is highly appreciated with everyone who always supports our works and makes us to reach our vision.

8.0 FINANCIAL STATEMENT ENDED 31ST DECEMBER 2022

Tanzania Albinism Society (TAS) Morogoro region works with its members, Local and international stakeholders, partners, and donors in providing financial and technical supports to enable achieve the targeted objectives. The main source of income of TAS Morogoro region includes Membership fees, funds/ Grants and other donation from different stakeholders who touched to support our activities.

The covered by the Opinion

The presented financial reports cover the period of 1st January to 31st December 2022 as audited by external independent Auditors

Management

The regional steering committee members consist of nine (9) members who are responsible for TAS Morogoro region and its districts branches. The regional chairperson takes overall responsibility for the branch.

The committee is required to meet at least four (4) times per year. Also, the annual general meeting is required to meet once a year.

The regional Executive Secretary has overall responsibility of day-to-day activities of the office; this covers performance, reporting procedures, financial management and accounting.

Statement of Solvency

The management confirms that applicable accounting standard has been followed and that financial statement has been prepared on ongoing basis. The management has responsible expectation that, TAS Morogoro region has adequate resources to continue in operational existence for the predictable future.

BY ORDER OF THE MANAGEMENT

Aziza R. Dilunga Regional Treasurer

9.0 FINANCIAL STATEMENTS AND AUDITED REPORT 1ST JANUARY 2021 TO 31ST DECEMBER 2022

TANZANIA ALBINISM SOCIETY P.O.BOX 2024 MOROGORO

Morogoro railways

Cell phone: +255 754 927090

+255 754 569778 +255 754 575847 +255 655 575847 +255 754 417660 +255 655 417661

Email:

ekwabimganga@gmail.com

pambamk@yahoo.com

P.O.BOX 1058, MOROGORO

INDEPENDENT AUDITORS' REPORT

TO TANZANIA ALBINISM SOCIETY

Report on the Audit of Financial Statements

Introduction

We have audited the financial statements of TANZANIA ALBINISM SOCIETY, which comprise the statement of financial position as at $31^{\rm st}$ Dec 2022, and the statement of comprehensive income, statement of changes in capital and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

Opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the business as at $31^{\rm st}$ December 2022 and its financial performance and its cashflows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the company Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We have independent of the business in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants(IESBA Code) and Ethical requirements of the National Board of Accountants and Auditors (NBAA). We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the ethical requirements of the NBAA.

Proprietors' Responsibilities for the Preparation of the business Financial Statements

The Proprietor responsible for the preparation and fair presentation of these financial statements accordance with International Financial Report Standards and for such Internal control as proprietor determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility for the Audit of the business Financial Statements

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform our audit to obtain reasonable assurance about whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements.

The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the business internal control.

An audit also includes evaluating the appropriateness of the Proprietor's use of the going concern basis of accounting, accounting policies used and the reasonableness of accounting estimates made by TANZANIA ALBINISM SOCIETY, as well as evaluating the overall presentation of the financial statements.

> Ekwabi S. Mganga ACPA PP For and on behalf of Bugula Auditors and Tax Consultants Certified Public Accoutants inPublic Practice

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HORISEL ABLITORS AND THY CONSTITUTE P.8. Box 1058 - MOROFORD APROVED AND AUTHORISES

MOROGORO

TANZANIA ALBINISM SOCIETY(TAS) P.O BOX 2024 MOROGORO

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENEDED 31 DECEMBER 2022

	SCH NO	31.12.2022 TSHS	31.12.2021 TSHS
ASSETS	100000	2.5000500015	
Fixed assets	2	2,597,000	180,000
TOTAL FIXED ASSETS		2,597,000	180,000
CURRENT ASSETS			
Cash and bank	3	14,757,550	16,200
TOTAL CURRENT ASSETS		14,757,550	16,200
NET ASSETS		17,354,550	196,200
EQUITY AND LIABILITY			
EQUITY Capital reserves	4	2,844,750	2,652,750
Accumulated surplus/(loss)	6	14,209,800	(2,656,550)
TOTAL EQUITY		17,054,550	(3,800)
LIABILITY			
Creditors	5	300,000	200,000
TOTAL LIABILITIES	0389	300,000	200,000
TOTAL EQUITY AND LIABILITIES		17,354,550	196,200

NOTE NO 1 TO 9 FORM PART OF THESE ACCOUNTS

	Aled.
REGIONAL EXECUTIVE SECRETARY	REGIONAL TREASURER
DATEDATESOCRET	DATE
TAS MOROGORO	

ATU WENYE UAL

TANZANIA ALBINISM SOCIETY(TAS) P,O BOX 2024 MOROGORO

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2022

	SCH	31.12.2022	31.12.2021
INCOMES	NO		
Other incomes	6	143,726,522	45,578,000
TOTAL		143,726,522	45,578,000
LESS EXPENSES			
Operating expenses	7	128,668,972	44,398,000
Financial expenses	8	300,000	200,000
TOTAL EXPENSES		128,968,972	44,598,000
Surplus/(deficit) transferred to statement of changes in equity		14,757,550	980,000

NOTE NO 1 TO 9 FORM PART OF THESE ACCOUNTS

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2000

REGIONAL TREASURER

DATE.....

TANZANIA ALBINISM SOCIETY(TAS) P.O BOX 2024 MOROGORO

>	2022
N EQUIT	BER
N	CEM
SES I	31 DECEMBER
OF CHANGES	-
OF C	ENDEC
ENT	
STATEMENT	THE YEAR
STA	ORT
	ıL

PARTICULARS	RESERVES TSHS	ACCUMULATED SURPLUS/(LOSS) TSHS	TOTAL EQUITY TSHS
Balance as at 01/01/2021	2,652,750	(1,665,918)	986,832
Adjustment		(1,970,632)	1,970,632
Surplus/(loss) for the year 2021		000'086	000'086
Balance as at 31/12/2021	2,652,750	(2,656,550)	(3,800)
Balance as at 01/01/2022	2,652,750	(2,656,550)	(3,800)
Adjustment	192,000	2,108,800	2,300,800
Surplus/(loss) for the year 2022	Control of the Contro	14,757,550	14,757,550
Balance as at 31/12/2022	2,844,750	14,209,800	17,054,550

NOTE NO TO 9 FORM PART OF THESE ACCOUNTS

REGIONAL EXECUTIVE SECRETARY

T FLAC.
REGIONAL TREASURER

DATE.



TANZANIA ALBINISM SOCIETY(TAS) P.O BOX 2024 MOROGORO

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2022

	31.12.2022	31.12.2021
A. CASH FLOW FROM/(USED) IN OPERATING ACTIVITIES	TSHS	TSHS
Surplus/(loss) for the year	14,757,550	980,000
Deppreciation	907,000	970,000
Adjustements	2,108,800	(1,970,632)
Total cash before working capital	17,773,350	20,632
CHANGES IN WORKING CAPITAL ITEMS		
Trade creditors increase/decrease	100,000	-
Others	54,000	- 58
TOTAL	154,000	100
Net cash generated from operating activities	17,927,350	(20,632)
B. CASH FLOW FROM INVESTING ACTIVITIES		
Acquisition of Fixed assets	(3,378,000)	
Net cash generated from investing activities	(3,378,000)	•
C. CASH FLOW FROM FINANCING ACTIVITIES		
Capital Account introduced	192,000	
Net cash generated from financing activities	6	
Net cash and cash equivalent during the year A+B+C	14,741,350	(20,632)
Net cash and cash equivalent at the beginning of the year	16,200	3,683
Net cash and cash equivalent at the end year	14,757,550	16,200

NOTE NO 1 TO 9 FORM PART OF THESE ACCOUNTS

REGIONAL EXECUTIVE SECRETARY

DATE



REGIONAL TREASURER

DATE

TANZANIA ALBINISM SOCIETY (TAS) P.O. BOX 2024 MOROGORO

NOTE TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022

1.0 SUMMARY OF ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the year presented, unless otherwise stated

1.1 Basic of preparation

The financial statement of **TANZANIA ALBINISM SOCIETY** have been prepared in accordance with International Financial Reporting Standard. The financial statements have been prepared under historical cost convention.

The preparation of financial statement is conformity with IFRS requires the use certain accounting estimate. It also requires management to exercise its judgment in the process of applying the non-Governmental organization accounting policies. The ares involving a higher degree of judgment of complexity, or areas where assumption and estimates and significant to the financial statements are separately disclosed in a note

1.2 property furniture and equipment depreciation .

Depreciation of assets is calculated by using the straight line method to allocate their costs or revalued amounts to residual values over their estimated useful lives, as follows:

Assets Depreciation	Rates per annum
Office table	12.5%
Office chair	12.5%
Shelf	12.5%
Printer	37.5%
Desktop	37.5%
Laptop	37.5%
Smartphone	37.5%

1.3 provision for Bad and Doubtful Debts

The provision for bad doubtful debts is made in the financial statement for all specifically known to be doubtful of recovery. Bad debts are written off after all efforts of collecting them have failed.

1.4 Stock and Stores

Stocks are valued at the lower of cost and net realizable value. Cost is determined on a first out basis. Any obsolete/damaged iterms are provided in full in the year they are detected.

TANZANIA ALBINISM SOCIETY (TAS) P.O. BOX 2024 MOROGORO

FIXED ASSETS

	(9)	chair	No woo	(2)	Desktop(3)	Laptop (3)	Speaker Sunder (1)	Phone Teeno(1)	TOTAL
		(41)							
Rate %	12.5	12.5	12.5	37.5	37.5	37.5	12.5	12.5	
Cost at 01.01.2021	450,000	300,000	300,000	340,000	1,030,000	2,160,000			4 580 000
ADDITIONS	610,000	760,000			1,000,000	750.000	230,000	28,000	3 378 000
Cost at 01.01.2021	10,60,000	10,60,000	300,000	340,000	2,030,000	2,910,000	230,000	28,000	7,958,000
DEPRECIATION									
Accumulated Depreciation at 1.1.2022	450,000	300,000	300,000	340.000	904.000	2 160 000			4 454 000
Charge for the year	76.250	95.000	,		422 250	201 200	020		4,454,000
Accumulated Depreciation at 1.1.2022	526,250	395,000	300,000	340,000	1,326,250	2,441,250	28,750	3,500	5 361 000
NET BOOK VALITE									
Net Book Value as at 31.12.2022	533,750	900'599			703.750	468.750	201.240	24 500	2 207 000
Net Book Value as at 31.12.2021	ī	,		,	126,000		,	54,000	180,000

TANZANIA ALBINISM(TAS) P.O BOX 2024 MOROGORO SCHEDULES TO ACCOUNTS AS AT 31 DECEMBER 2022

SCHEDULES TO ACCOUNTS AS	31.12.2022 TSHS	31.12.2021 TSHS
NOTE 3 CASH AT BANK		
Cash at bank	14,757,549	16,200
TOTAL	14,757,549	16,200
NOTE 4 CAPITAL RESERVES		
Opening balance	2,652,750	2,652,750
TOTAL	2,652,750	2,652,750
NOTE 5 CREDITORS		
Bugula	300,000	200,000
TOTAL	300,000	200,000
NOTE 6 OTHER INCOMES		
Grants from voice global	115,183,918	20 - 17
Grants from internew	6,741,470	
ADRA TANZANIA (For communication facilitation)	1,200,300	
TLB TASZANAB	7555555555	AP.
## TOTAL STATE OF THE PROPERTY	600,000	
Foundation fior civil society (FCS)	19,623,834	-
Constribution from donors	-	45,078,000
Members fee	377,000	500,000
TOTAL	143,726,522	45,578,000
NOTE 7 OPERATING COST		
Office cleaning	150,000	120,000
Security services	1,440,000	240,000
Printing Stationary	285,600	Visit 10 (50)
General annual meeting	1,975,000	1,850,000
Unlocking Project (voice)	102,360,000	160
Office rent	2,400,000	840,000
Electricity charges Catriadge	240,000	120,000
Water bill	480,000	480,000
Transport & Travelling	85,000	50,000
Communication	1,682,000	150
Society	1,200,000 9,600,000	190
Internew	5,864,372	
IAAD and Miss IAAD 2021 Event	3,004,372	12,200,000
ICCAO support		60,000
Deppreciation	907,000	970,000
Sight saves (eye checkuo &supporting glass)	307,000	8,100,000
Hats cost	1888	2,560,000
SEEPA Project (ADRA)		9,800,000
Sun screen Protection Factor (ADRA)		7,008,000
TOTAL	128,668,972	44,398,000
NOTE 8 FINANCIAL EXPENSES		
Audit Fees	300,000	200,000
TOTAL NOTE & COMPARATIVE EXCURES	300,000	200,000

NOTE 9 COMPARATIVE FIGURES

Previous years figures have been re-grouped where necessary to make them comparable to the current year's figures

